Global Network of Psychologists for Human Rights (GNPHR)

Steering Committee
Terms of Reference

Purpose and role of the Steering Committee

The purpose of the Steering Committee is to oversee the functions of the GNPHR ("the Network") and to coordinate activities that will fulfil its aims. In particular, during the initial phase of the operation of the GNPHR the goals and activities are:

1. To develop the structure, content, activities and processes of the Network
2. To encourage contributions to the Network and to develop its content.
3. To moderate and edit the Network resource website.
4. To promote the Network through media and personal contacts.
5. To find ways to attract subscribers.
6. To secure financial sustainability for the Network.
7. To develop and maintain an Advisory Council to provide comment, content-related expertise and broad geographically diverse input.

Membership in the Steering Committee

The Steering Committee consists of individuals from many parts of the world.

- The Chairs of the Steering Committee shall represent two founding collaborating organizations: the EFPA Board Human Rights and Psychology, and the International Council of Psychologists.

- Steering Committee membership is open to individuals by invitation from the chairs/steering committee.

- The intent is for the Steering Committee to be broadly representative geographically; and to be a working group (e.g. regular meetings; consistent accountability).

- Terms on the Steering Committee are for three years, renewable for a further three years.

- The Steering Committee may from time to time invite others to Steering Committee meetings where there is a specific topic that requires expertise or experience.

Accountability:

- Individual Steering Committee members are responsible for reporting back on their activities at the regular online meetings.
- As key organisations concerned with the founding of the GNPHR, Steering Committee will routinely inform the International Council of Psychologists and the European Federation of Psychologists' Associations Board Human Rights and Psychology of the GNPHR's activities.

Working methods

The primary way in which the committee will operate will be through email and online zoom meetings.

Individual steering committee tasks: Each member will take responsibility for one of the following:

- A specific content area or group of areas.

- A specific project (e.g. survey of human rights reporting mechanisms; survey of educational programs in psychology/human rights, etc).

- A specific function: for example, organizing a newsletter; soliciting commentary or ~~newsletter~~ blogs; seeking grant possibilities; outreach to general human rights organizations; outreach to psychology organizations.

- Consultation: Working in collaboration with other organisations where there is a specific issue.

- *Sub-groups:* From time to time short-term subgroups may be formed to work on specific projects, on a start and finish basis.

Frequency and timing of Meetings

Meetings will be held 6 times a year at a minimum. Given the global nature of the member- ship of the Board, there is a specific objective to hold meetings so that all group members can attend given the time zones involved. This may entail two back-to-back meetings.

Organisation of the meetings

- The Steering Committee co-chairs will co-chair the meetings.
- Topics for the agenda be generated by the members of the Steering Committee.
- Meeting papers or other materials will be circulated one week before the meeting.
- Notes will be taken of each meeting, with responsibility for note-taking to rotate among Steering Committee membership.
- A report of the network's activities will be produced annually.

Website

The ICP will be responsible for facilitating the website and managing any associated logistics.

Review

These terms of reference will be reviewed annually. Next review date January 2021.

Definition of terms

For the commonly used terms related to human rights that are used see the Glossary of the Human Rights Terms at the web site: http://fs2.american.edu/mertus/www/HR Glossary.htm